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NEXUS

A PROVEN EXPERIENCE IN LEADERSHIP

Encouraging & Equipping the
Next Generation of Community
Leaders Through Proven Mentor
Coaching & Teaching

January 2010

Leadership Luncheon with Bobb Biehl hosted by NEXUS

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Upcoming Session

The February 4 NEXUS Session will be a first of its kind as we host an interactive panel of Memphis leaders to discuss the topic of "Building Leadership in Memphis." The panel includes community leaders in the non-profit, corporate and educational sectors including: **Kemp Conrad**, Memphis City Council; **Martavius Jones**. President of

Join NEXUS on **Thursday, January 14**, for a luncheon with speaker, author and Executive Mentor **Bobb Biehl**. Bobb is sure to deliver an impactful presentation, titled "Breathe In." Bobb is founder of Masterplanning Group International and has consulted over 400 clients nationally.

This event will offer you a special opportunity to invite friends and co-workers to learn about leadership by hearing Bobb speak on survival, success and significance. The luncheon will take place at Second Presbyterian Church; doors open at 11:30am and the luncheon will begin at noon. Tickets are \$25. Please make reservations by January 11. For additional information please contact the NEXUS office at 901.454.0034 x146 or email to nexus@2pc.org. You may purchase tickets by visiting the NEXUS website at www.nexusleaders.org.



NEXUS SPOTLIGHT: Class of 2010 Mentor/Protégé Pair

Karin Sarratt, NEXUS Mentor, Human Resources Director for International Paper
Latoya Elder, NEXUS Protégé, Placement Specialist at Youth Villages

Q-"Why did you want to participate in NEXUS?"

Latoya-"I wanted to participate in NEXUS because I thought it would be a good way for me to interact with other people as I adjust to moving back to Memphis after living in other places. It was through a friend sharing their experience that I became familiar with the program. I always want to learn and have different experiences and decided that I wanted to participate."

Karin-"It provides an educational and supportive environment for the mentor/protégé relationship. The monthly topics serve as a good framework for discussions about practical application in our day-to-day lives."

Q-"What have you learned from your mentor/protégé relationship thus far?"

Latoya-"I have learned that the exchange of sharing and listening with Karin is beneficial and that honest feedback helps in being contemplative as it



Memphis City School Board of Commissioners; **Cassandra Webster**, Executive Director, Memphis Challenge; and **Jan Young**, Executive Director of the Assisi Foundation of Memphis. **James Armfield**, President of Memphis Athletic Ministries, will be facilitating the panel. All NEXUS alumni are invited; email NEXUS at nexus@2pc.org to reserve a seat. The session will begin at 6:30pm at Second Presbyterian Church.

Speakers & Session Dates

February 4, 2010

TOPIC-"Building Leadership"
Intereactive Panel with Community Leaders

March 4, 2010

TOPIC-"Ethical Decision Making"
Sandy Willson, Senior Pastor, Second Presbyterian Church

April 22, 2010

TOPIC-"Dreaming"
Gordon MacDonald, Author & Speaker

May 6, 2010

Graduation TOPIC-"Focusing"
Bobb Biehl, Executive Mentor, Masterplanning Group

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pertains to professional and personal goals. Valuing each other's time and communicating helps to ensure that we are able to have a meaningful mentor/protégé relationship."

Karin- "Latoya has helped to reinforced the importance of working to achieve your dreams-both personally and professionally."

Q-"What have you gained from your NEXUS experience?"

Latoya-"Attending the monthly sessions and listening to the speakers share their experiences has provided me with insight into the commonalities we all have in the program regardless of our careers. Each topic addressed is applicable to us in some way and is intended to help us grow."

Karin-"I now have a more comprehensive view of what initiatives are underway to accelerate economic growth and development in Memphis & Shelby County. There is a tremendous amount of work that is already underway and this knowledge will assist me in determining how my leadership skills and abilities can be impactful & make a true difference."

MENTORING: STEP UP & TEAM UP

January is National Mentoring Month. As a NEXUS Alumni, you know first-hand how mentoring can make a difference, whether you've been a protégé or mentor or both. There are as many ways to stay involved with mentoring. The NEXUS program continues to evolve and we encourage past participants to stay involved and participate in future classes. Recruitment begins this spring for the Class of 2011; contact nexus@2pc.org or 901.454.0034 if you are interested in participating.



If you are interested in youth mentoring, The Memphis Grizzlies Charitable Foundation's TEAM UP program offers many opportunities. The TEAM UP program helps match caring adults with kids of all ages and backgrounds to help them get the support and encouragement they need. The Memphis Grizzlies Charitable Foundation partners with 12 Memphis nonprofit organizations. In just a few hours each month, mentors can help these youth build self-esteem and discover new talents and ambitions. A mentor can be a good role model and responsible friend, a good listener and a positive influence. To TEAM UP or learn more, visit www.grizzlies.com or contact mentor@grizzlies.com or 901-205-TEAM.

Why is the TEAM UP initiative so important to our community?

- Today's youth are tomorrow's workforce: Mentoring increases skills and provides opportunities to recruit a diverse workforce.
- Today's youth are tomorrow's citizens: Mentoring nurtures self-sufficient and productive adults.
- Mentors show more satisfaction and enthusiasm for their own work: Mentoring improves employee morale, retention, and productivity.

NEXUS Welcomes New Board Members

Please join me in welcoming the newest NEXUS Board members **Susie Craft** and **James Armfield**. "I am delighted to have both Susie and James as members of the NEXUS Board and look forward to working with each. The leadership from the Board is what drives the NEXUS program," said Heather Hunt, NEXUS Director.

Both Susie and James are graduates of the NEXUS Class of 2006. Susie works in the Legal Department as Senior Counsel for SunTrust Bank and participated in NEXUS as a mentor. James went through the NEXUS program as a protégé and recently joined Memphis Athletic Ministries as President.

2010-2011 NEXUS Board of Directors

James Armfield, MAM; **Audra Bares**, GTx, Inc.; **Richard Bourland**, FedEx; **Nancy Coe**, Morgan Stanley; **Susie Craft**, SunTrust Bank; **Albert Crews**, AT&T; **Hamp Holcomb**, Strategic Financial Partners; **David Leake**, Winchester Law Firm; **Andy McArtor**, FedEx; **Sally Pace**, FTN Financial Group; **Don Riley**, Discipling Men, Inc.; **Bathsheba Sams**, International Paper; **Sridhar Sunkara**, Center City Commission; **Roby Williams**, Black Business Association of Memphis; **Sandy Willson**, Second Presbyterian Church; and **Kem Wilson**, Kemmons Wilson Companies.

Give Back to NEXUS

On behalf of the NEXUS Board of Directors, thank you for your dedication to NEXUS throughout 2009. We have had an overwhelmingly successful year thanks to your support.

Now preparing for our eighth year and having graduated over 400 principle-centered leaders, NEXUS continues to cultivate and duplicate principle-centered leaders for our community through monthly mentoring and interactive teaching sessions. As you know our funding comes from individuals and we would like to encourage you to make an investment in our community and financial contribute if you have not done so. Make a gift to benefit the future leaders of our community.

You may make a donation online at www.nexusleaders.org or send a donation to NEXUS, 4055 Poplar Avenue, Memphis, TN 38111.

Thank you for helping build leaders for our community!

Andy McArtor, Class of 2003
NEXUS Development and Board Member

SPIRIT OF MEMPHIS EVENT

NEXUS is a community partner for a very new and exciting event called the "Spirit of Memphis." The University of Memphis MILE program has created this event as a Pep Rally for our city that will turn the tide of the self-esteem of our citizens. This community service

program is aimed at the hearts and minds of our citizens in creating a sense of ambassadorship and ownership of Memphis! The Pep Rally will be a citywide movement of coordinated events that will be centered on three themes: favorite music, favorite food and what you love about Memphis.

The events will take place **April 8-10**. For more information visit www.spiritofmemphis.org or email spirit@spiritofmemphis.org.



NEXUS Class of 2011 Recruitment

Recruitment will begin for the NEXUS Class of 2011 this upcoming spring. As we recruit for the eighth NEXUS Class, we will continue to search for

experienced, proven leaders to duplicate and young, emerging leaders to develop through mentorship, relationship and interactive teaching. If you know of someone who is interested in participating in NEXUS, please send potential names and email addresses to nexus@2pc.org. All participants are considered and approved by the NEXUS Board of Directors. We will host an Informational Recruitment Reception with Board Chairman Sandy Willson on the evening of **April 29, 2010** for both potential mentors and protégés.

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